

## EQUALITY IN THE COMPANY



**Área:** General  
**Modalidad:** Teleformación  
**Duración:** 10 h  
**Precio:** Consultar

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### OBJETIVOS

- To explore basic concepts that allow us to reflect on the principle of equal opportunities and treatment of women and men in the organizational sphere.
- To review the history of actions taken by international organizations to promote equal opportunities between women and men and their consolidation in the workplace.
- To reflect on the causes and forms of sexual harassment and gender-based harassment; to observe the situation in Spain and the legislation and means for its eradication; and, finally, to learn about the protocols for the prevention of sexual harassment and gender-based harassment.

### CONTENIDOS

1. Basic concepts regarding corporate culture and effective equality between women and men  
Concepts regarding effective equality between women and men  
Equal corporate culture
2. Approach to regulations on equality between women and men in work organizations  
United Nations and the International Labor Organization  
European Union / Spain
3. Sexual harassment and harassment based on sex: prevention system. Protocol for the prevention and action against sexual harassment and harassment based on sex.  
Sexual harassment and harassment based on sex  
Measures for the eradication of sexual harassment and harassment based on sex  
Psychological harassment at work: mobbing.